

*****Please see overleaf for advice and support regarding CoronaVirus*** >>>**



Great to welcome Apprentices back after the recent half-term break! This term runs to our Easter break: **1 week** commencing: **Easter Monday, 13th April 2020.**

New **N.M.W** rates from 1st Apr 2020
Apprentice Rate: 16-18 - £4.15p/h
(and 19+ within first year of Apprenticeship):
 Staff Not on an Apprenticeship:
 16-17 = £4.55 p/hr 18-20 = £6.45 p/hr
 21-24 = £8.20 p/h 25 and over = £8.72 p/hr



Did you know that ...

Occupational dermatitis is a reportable disease? For information on legal requirements of employing apprentices Health & Safety/RIDDOR, **Safeguarding & Prevent**, email: paulineb@shearsacademy.co.uk



“We are all different so diversity includes us all”

Join us on social media:   

EPA (End Point Assessment)

Salons with candidates working towards their EPAs can find out all they need to know by talking with Tracey, our Independent End Point Assessor. Tracey will be happy to visit you at your salon, simply call us. Meanwhile **Mock EPAs** take place every other month, next ones due **6th, 7th & 8th of April**, all dates **highlighted** on our calendar, select the **training** tab on the website: www.shearsacademy.co.uk.



We are currently on 100% pass rate! Huge congratulations to the salons of our achievers/graduates, and a warm welcome back to those of you who are progressing to Level 3 with us. #believeandachieve



Employer Incentives for 16-18s. Enrol your new or current **16-18 Junior Assistant(s)** with us to be

eligible for £1000! £500 payable after first 3 months, and then a further £500 after the first year. **So call us with their details and let's get them enrolled – NOW! 020 8461 3504**



for your continued support, we never forget you have a choice!



 **Reduce / Re-use / Recycle**



