

Sending Sparkly Seasonal Greetings to One and All for Christmas 2020!



The Shears Academy team wish you the most marvelous December trading and Christmas this year – we deserve it!
 Last day of term: **Wed. 9th Dec. 20**
 Spring term starts: **Mon. 4th Jan. 21**



for your continued support, we never forget you have a choice!



♥ Thank you for being kind ♥
 The Shears Academy Team



“We are all different so diversity includes us all”

Reduce / Re-use / Recycle

Latest EPA (End Point Assessment) SALON UPDATE Candidates due to take EPAs in November now **confirmed by C&Gs** **Thurs. 21st Jan 2021**

Meanwhile **Mock EPAs** will resume in the New year, every other month – see **highlighted** on our calendar, attached/enclosed, dependant on how you are viewing this newsletter, or go to the **training** tab on our website, but are subject to change:
www.shearsacademy.co.uk.



We have 100% pass rate! Thank you! Huge congratulations to Achievers and their Salons
#believeandachieve

Enhanced Employer Incentives!



The government is paying very generous, enhanced Incentives to employers particularly if you can offer a job to someone who has been made redundant; please contact Sue or Pauline on: hello@shearsacademy.co.uk to get all the assistance you need to create your Apprenticeship Service account, advertise your job and reserve your salon's funding and incentives.

PTO for full details >>>

Current N.M.W rates from 1st Apr 2020

Apprentice Rate: 16-18 - £4.15p/h
 (and 19+ within first year of Apprenticeship):

Staff Not on an Apprenticeship:

16-17 = £4.55 p/hr 18-20 = £6.45 p/hr
 21-24 = £8.20 p/h 25 and over = £8.72 p/hr



To ensure you never miss dates or updates, join us on our social media platforms

Shop Two, Eros House, Brownhill Rd, Catford SE6 2EF.
t: 020 8461 3504 e:hello@shearsacademy.co.uk





Employer Incentive payments for hiring a new apprentice

The government have introduced payments to support employers who hire new apprentices between **1st August 2020 and 31st January 2021**.

Get up to £2000 for hiring a new apprentice - For apprentices aged:

- 16 to 24, you'll receive £2,000
- 25 and over, you'll receive £1,500

This payment is in addition to the existing £1,000 you are already entitled to for taking on an apprentice who is:

- aged 16 to 18 years old
- under 25 and has an education, health and care plan or has been in the care of their local authority

You will receive the payment in 2 equal instalments; 50% after the apprentice completes the first 3 months of their apprenticeship and the remaining 50% after the apprentice completes the first year. To receive the full payment, the apprenticeship must last for at least one year or more. The government will ask for your organisation's bank details so they can pay you direct. **Go to:** <https://www.gov.uk/guidance/incentive-payments-for-hiring-a-new-apprentice>

What you can use the payment for: The payment is different to apprenticeship levy funds so you can spend it on anything to support your organisation's costs. For example, on uniforms, your apprentice's travel or towards their salary. You do not have to pay it back. You can only apply for this payment for new apprentices who started their contract of employment between **1st August 2020 and 31st January 2021**.

How to apply

You can apply for an incentive payment **after** you have added new apprentices to your apprenticeship service account. You can also apply for the payment if you [recruit apprentices who have been made redundant](#), as long as they're new to your organisation and they were hired between 1st August 2020 and 31st January 2021.

Shears Academy would be very happy to help you register to use the apprenticeship Service as an Employer, so just give Sue or Pauline a call on 020 8461 3504. You can find out more about [how to register and use the apprenticeship service as an employer](#).

If you are looking for an apprentice and would like one of our Shears Academy recruitment posters, call Sue on 020 8461 3504 or email her: sue@shearsacademy.co.uk if you would like her to send you a copy for your window.

Using our poster means you will not have to attend to calls or walk-ins during your busy run up to Christmas at this difficult time; they will call us, and Sue will handle the welcome interview, Initial A assessment and provide all the apprenticeship information required by prospective applicants, so will be ready to visit you at your salon in early January, giving us time to support you to enrol your new apprentice to qualify for the additional Employer incentives which will assist your business to Bounce Back post-Covid-19 in 2021!



Shears Academy's mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry

Shop Two, Eros House, Brownhill Rd, Catford SE6 2EF ♥ t:020 8461 3504 ♥ e:hello@shearsacademy.co.uk

www.shearsacademy.co.uk