

Spring is almost here!



Half-term is coming up fast; we will be closed for 1 week from Monday 18<sup>th</sup> February so Apprentices will attend your salon on their training day that week, back to usual timetable the following week, commencing Mon. 25<sup>th</sup> February. This Spring term ends on Wed. 18<sup>th</sup> April for the Easter break. [Calendar on website!](#)

**End Point Assessment (EPA):**

A lot of salons have Apprentices preparing for their **End Point Assessment!** Please contact Tracey or Sue if you have any questions about their EPA and how it will affect your salon, or are unsure when your Apprentice is due to be entered to the Gateway.



**NEW N.M.W rates at 1<sup>st</sup> April.19**



**Apprentice Rate:** 16-18 (and 19+ within first year of an Apprenticeship): **£3.90p/h**

Staff **NOT** on an Apprenticeship:

16-17 = **£4.35** p/hour    18-20 = **£6.15** p/hour  
21-24 = **£7.70** p/hour    5 and over = **£8.21** p/hour

**SALONS/IN-SALON TRAINIERS!**



Please support your apprentice to record **ALL** in-salon training in their diary (new ones are called **Apprentice Journals**) to ensure they receive **20% Off-the-Job Training\*** which is recorded each week. This includes: product training, revision, shadowing stylists, attendance at competitions and events, preparation for EPA, as well as the practical training sessions and working on models that you always provide.

**“Thank you all SO very much!”**



[www.badhandday.hse.gov.uk](http://www.badhandday.hse.gov.uk)



*Thank you*

for your continued support, we never forget you have a choice!

The Shears Team

**Reduce / Re-use / Recycle**



**“We are all different so diversity includes us all”**

**Join us on social media:**   



Our mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry

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\*Safeguarding: Sue is at the Academy Mon. – Thurs. and can be contacted out of hours 24/7 on: [sue@shearsacademy.co.uk](mailto:sue@shearsacademy.co.uk)\*